Secrt. II-27—104,006—4-11-49.

Dev (195/) Department.

Bund

MS SERIES.

G.O. NO 2407

Dated 26-5-57

[Despatch Abstract.]

Estt. Industries--G.S.F Kollegal-Sri. A. Appaswamy-Reversion as operative Appeal-Orders-Passed.

Confidential

FOURTH ASSISTANT SECRETARY TO GOVERNMENT
28 APR 1951
DEVELOPMENT DEPARTMENT

Department of Industries & Commerce. 45027

From:
Sri [illegible], I.C.S.,
Director of Industries and
Commerce, Cathedral P.O.,
MADRAS.6.

To:
The Secretary to Government,
Development Department,
Fort St. George,
Madras.9.

No. 1483/D.1/51 dated 19.4.1951.

Sir,

Sub: ESTABLISHMENT- Industries- Government Silk Filatures- Kollegal- Sri A. Appasamy - Reversion as Operative Appeal - Orders - Passed.

Ref: G.O.Ms. No. 542 Development dated 3/2/1951.

In the G.O. cited above, Government have observed that Sri N.R. Dasaratharaman does not possess requisite qualifications for the post of Store Keeper Government silk Filatures, Kollegal and have directed that Sri A. Appaswamy who is educationally more qualified and in no way less experienced than Sri Dasaratharaman, should be appointed as Store keeper in place of Sri Dasaratharaman. I submit that since neither Sri Dasaratharaman nor Sri Appasamy possess the requisite qualifications, for the post of Store keeper. Neither of them should be entertained in the post. It is accordingly proposed to terminate the appointment of Sri Dasaratharaman. Besides being unqualified like Sri Dasaratharaman, there are four weighty reasons, which I indicate below, why Sri Appasamy shbuld not be appointed to the post.

Sri Appasamy has been a source of trouble and mischief in the filatures as will be seen from the D.O. letter dated 23-3-1951 received from the Sericultural Expert, Government Silk Filatures, Kollegal (copy enclosed). Being a native of Kollegal itself, he has been indulging in local politics. During the Non-Gazetted Officers strike, Sri Appasamy took a leading part. He was consequently punished by reduction of pay and the appeal against this punishment was dismissed in G.O. Ms. No. 460 Development dated 30-1-1951. Sri Appasamy's record of work has been most unsatisfactory as will be evident from the following extracts from his personal file (enclosed)

1. Half-yearly report for the period ending 30-6-38:
" Working against the interests of the Department in Kamagerai".

2. Half-yearly report for the period ending 31-12-38:
"Discharged from duty (Services terminated) as he was wilfully absenting himself from duty"

3. Half-yearly report for the period ending 31-12-40:
" Not dependable. Mixes in Village Politics" [illegible]

4. Half-yearly report for the period ending 30-6-47:
" Requires careful supervision over his work"

5. Half-yearly report for the period ending 31-12-47:
"Participated in the Non-Gazetted Strike"

/P.t.o/

Sri Appasamy has been on leave on medical grounds since April, 1948. The Sericultural Expert feels that it will be ruinous to the Government silk Filatures, if Sri Appasamy is to be re-posted in the Filatures.

Having regard to the antecedents of Sri Appasamy I am inclined to share the apprehension of the Sericultural Expert and would therefore urge that Government may kindly cancel the orders issued in the G.O. cited above directing that he be posted as Store-keeper in the Government Silk Filatures, Kollegal.

for Director of Industries and Commerce

encl 2

IMG/20/4/-

20/4/51

(confidential).

Copy of the D.O. No. 8204/S/47 dated23rd March, 1951 from the Sericultural Expert, Government silk filatures, Kollegal to the Director of Industries and Commerce, Madras.6.

I crave your indulgence in going through my representation which I am submitting for your sympathetic and earnest consideration in the larger interest of the institution, which I have the privilge to serve. You are kindly aware of the heavy responsibilities cast on me in the discharge of my duties in the Government silk Filatures for over three years and I have to contend against several disruptive forces in the Filatures during these years. Happily, I had the unique privilege of your guidance and moral support which enabled me to pull through the difficult times in the filatures and the present satisfactory working of the filatures is, I have no hesitation to say, largely due to your clear vision of the practical problems and outlining of policies in the Filatures and the uniform Kindness and moral support extended to me. I would fain lose this estimation in you and would always strive to live upto your expectation When I took charge of the filatures in Octoher, 1947, there were many disruptive and unruly forces among the staff, which my predecessor in office Mr. P.A. Raman now working as Deputy Director of Industries and commerce (Marketing), had to contend with and I had also similarly to face these forces when I took charge. In December 1948, the N.G.Os strike in the filatures was the result of a few mischievous staff members in the filatures, who were bent upon bringing contempt to the management and Sri A. Appasamy, Ex-Foreman, was the dominant staff member in the strike against whom charges were framed as he was found to be one of the intimidators in the strike. Sri A. Appasamy is a local man of Kollegal and is always a source of trouble to officers and is given to writing anonymous petitions and slandering against officers. Even my predecessor (Mr. K.T. Achaya) had interminable trouble with him and he had to discharge him from service once. Sri P.A. Raman had also to contend against the mischievous propensities of this person and it was found that he was a source of danger in the Factory. For his participation in the N.G.Os strike, charges were framed against Sri A. Appasamy and Government in their G.O. No. Ms. 460 dated 30-1-1951 rejected his appeal against the orders of the Director. As you are aware, the Financial position of the filatures, in 1948 was far from satisfactory and drastic retrenchment among the staff had to be done with. Among other posts, a post of Foreman had to be retrenched. Sri A. Appasamy who was then Foreman in the Filatures, had to be reverted to his permanent post as Operative in the Sericultural section as he had no educational qualification. He had appealed against his reversion to Government and Government in G.O. No. Ms. 542 dated 3.2.1951 ordered that he may be appointed as Cocoon Store keeper vice Sri N.R. Dasaratharaman on the ground that Sri N.R. Dasaratharaman is also not educationally better qualified than Sri Appasamy. I submit that I do not wish to say that Sri Dasaratharaman is better qualified or he is more suitable to the post of Cocoon Store keeper, but I submit that the presence of Sri Appasamy in the Filatures, is highly undesirable as he is bound to foment disaffection and trouble among to the management. I make bold to submit these statements in the light of previous activities of Sri Appasamy. I dare say that Sri P.A. Raman Deputy Director of Industries and Commerce (Marketing) would give an impartial and truthful account of the conduct and character of Sri Appasamy.

Without wearing you with fuller details, I wish to state that the work in the filatures is steady and satisfactory and I am happy to submit that it was largely due to your encouragement. I was able to strain every nerve to procure cocoons during the last Tharagaddi season with a willing staff and responsive labour which have all resulted in the satisfactory working of the

/p.t.o/

Filatures at present. During my recent interview with you on the 9th March, 1951, I assured you that during Mungaru season, I shall put forth my best and build up a sufficient quantity of cocoons so that the satisfactory working of the filatures could be expected. In my endeavour, I should have a loyal and honest staff. I have a very heavy programme ahead which would demand very careful supervision and management. Further, I have now to take up the erection of the Twisting machinery which has arrived from America and I should see to its proper working also. Besides, I have a heavy programme of work in the Sericultural Section and recently, with your sagacious help, the Five Year Plan approved by Government will have to be implemented too. All these heavy responsibilities could be satisfactorily discharged if I am strengthened by good and loyal staff. Particularly in the Filatures, where labour is involved, I should have a staff with good character and capacity. I find, therefore that the posting of Sri Appasamy to the Filatures is highly undesirable and I beg to submit that it would be detrimental to the larger interests of the filatures, I, therefore, earnestly beseech you to kindly urge on Government that he may be posted to the Sericultural Section to any post that Government might order. I submit this purely in the larger interest of Government work.

I am confident that I would have your full support in this matter as I have been all along treated by you with indulgence and kindness.

With respectful regards.

Yours sincerely

(sd) A.T. RANAKIRAMAN.

/true copy/

mng/20/4/-

C.No. 45027 MJ/ST.

Development Department (MI)

Sub: Establishment - Industries - Government Silk Filatures Kollegal - Sri A. Appaswamy - Reversion as operative Appeal - Orders passed.

Ref: From the D.I. ' C. No.1483/DI/51 dated 19-4-51.

Please see the letter from the D. I & C. at pp.1-2 c.f. regarding the appointment of Sri A.Appaswamy as Storekeeper in the G.S.F. Kollegal. In G.O.Ms. No. 342 Development dated 3-2-51 Government observed that Sri N.R. Dasaratharaman, who was appointed as Storekeeper, G.S.F. Kollegal, does not possess the requisite qualifications for the post, and directed that Sri A.Appaswamy who is educationally more qualified and in no way less experienced than Sri Dasaratharaman, should be appointed as Store Keeper in place of Sri Dasaratharaman. The D.I & C. has now pointed out that since neither Sri Dasaratharaman nor Sri Appaswamy, possess the requisite qualifications, neither of them should be appointed to the post. Accordingly he proposes to terminate the appointment of Sri Dasaratharaman. Regarding Sri Appaswamy, the D.I & C. has stated that besides being unqualified, there are far more weighty reasons, why he should not be appointed as Store Keeper. He has enumerated the reasons in para 2 of his letter, enclosing also a D.O. letter from the Sericultural Expert, explaining the trouble and mischief caused by Sri Appaswamy

The facts that Sri Appaswamy does not possess the qualification prescribed for the post and that he took active part in the N.G.O's strike were already before the Government. In view of his participation in N.G.O. strike, he has been sufficiently punished by reducing his pay by two stages. In the D.C. at pp.3-4 c.f. the main point stressed is that he is likely to foment trouble among the labour in the Filature and will be a source of trouble to the management and that he may therefore be posted to any other post in the Sericultural section. The other adverse remarks in the confidential records are that he worked against the interest of the department that he was once discharged as he absented himself willfully,

that he mixes in village politics and that his work requires supervision. It may be noted that after discharge he ~~may~~ he was taken back. As regards other remarks, charges should have been framed against him and his explanation obtained and necessary punishment should have been imposed then and there. It may be that Sri Appaswamy has since improved. ~~now~~. In the circumstances it appears that the D. I & C. may be asked to try Sri Appaswamy in the new post as ordered by the Government and that his work to watch ~~watched~~.

1.17
& 31 . 50

1A

See 4.5.51 @ 958

Cost 1055 DS

Dp 1d 3

If the defects now pointed out are held to be sufficient to ~~to~~ disqualify him for the post then Sri Appaswami should have been made aware of them by warnings or through charges. Above may be ordered

Rep 11/5 Hon (Lab)

The reasons given by the Head of the department and the Sericultural Expert are convincing and it is not desirable to encourage Sri Appaswamy. I agree with D.I & C. Orders of Govt. may be revised.

CL 16/5

SECRETARY TO GOVERNMENT
17 MAY 1951
DEVELOPMENT DEPARTMENT

that he mixes in village politics and that his work requires supervision. It may be noted that after discharge he ~~may~~ he was taken back. As regards other remarks, charges should have been framed against him and his explanation obtained and necessary punishment should have been imposed then and there It may be that Sri Appaswamy has since improved. ~~now~~. In the circumstances it appears that the D. I & C. may be asked to try Sri Appaswamy in the new post as ordered by the Government and that his work ~~is watched~~ to watch.

DFee 24.5.51 @ 9587

Cost 10537 DS

H-M

Do 123

If the defects now pointed out are held to be sufficient to ~~to~~ disqualify him for the post then Sri Appaswami should have been made aware of them by warnings or through charges. As above may be ordered

Rep 14/5 Hon (Dev)

The reasons given by the Head of the department and the Sericultural Expert are convincing and it is not desirable to encourage Sri Appaswamy. I agree with D.I & C. Orders of Govt. may be revised.

16/5

Dec(M.)Dfd

Bolts

-Orders of HM(Ind) at the bottom of p.2 above.
A draft order is submitted for approval

DS

109/2875

Dev(MI) Deptt.

P/Issue dt. 26.5.57

Sub: Establishment - Industries - Govt. silk Filatures, Kollegal - Sri. A. Appaswamy - Reversion as operative - Appeal - orders passed in G.O(Ms) 542 Dev. d. 3-2-51 - Cancelled.

Ref G.O.(Ms) 542 Dev dated 3-2-57.
From the Dite No. 1483/DI/57 d. 19.4.57.

G.O. Ms. 2409 dated. 26.5.57

In the circumstances stated by the Dite in his letter read above, Govt. cancel the orders passed in G.O.(Ms) 542 Dev. dated 3-2-57 appointing Sri. A. Appaswamy as Store Keeper Govt. Silk Filatures, Kollegal in the place of Sri. N.R. Dasaratharaman, and approve the Director's proposal to terminate the appointment of Sri. N.R. Dasaratharaman since he does not possess the requisite qualifications.

2. The appeal petition of Sri. A. Appasami is rejected. The Dite is requested to inform the appellant accordingly.

3. The records submitted by the Dite are returned.

23.5.57

26.5.57

25/5

To the Dite. (with records in orl) 31/5

Fl. action see